

CHAMBERS OF GLEN HODGETTS

Equality Action Plan as of 3rd August 2020

1. Notify equality@barstandardsboard.org.uk of Diversity Officer with immediate effect – **completed 4th August 2020.**

2. Although the Chambers of Glen Hodgetts operates currently as a sole practice, with no members of staff and no other members of chambers, and has no current intention of such expansion, if such an intention arises, all potential future members of staff and future members of chambers, including future pupils will:-

- i) Receive of a copy of the Bar Council Fair Recruitment Guide, including Glen Hodgetts and will read the same;
- ii) Provide to Glen Hodgetts, confirmation that this has been read;

Deadline: To be completed: within 1 month prior to recruitment process of any such staff, barrister or pupil member of chambers.

Progress: Not applicable at current time as no recruitment planned

3. All future recruitment of staff, members of chambers, pupils of mini-pupils will be undertaken in accordance with the Bar Council Fair Recruitment Guide.

Deadline: To be undertaken during such recruitment process

Progress: Not currently applicable.

4. If pupils are at some point in the future recruited, all unassigned work will be allocated on a rota basis.

Deadline: On recruitment of 2nd pupil

Progress: No currently applicable as no pupils recruited

5. During 2020-2021, Glen Hodgetts will attend a Diversity and Equality Training session as soon as practicable:

Deadline: By September 2021

Progress: To be undertaken by above date

6. Any future member of staff, or barrister member will attend a Diversity and Equality Training session within 6 months of entry to chambers or as soon as practicable thereafter.

Deadline: Within 6 months of appropriate recruitment

Progress: No currently applicable as no recruitment planned

7. Summary Diversity Data collected will be published on Chambers website, and any broken URL links will be corrected with immediate effect.

Deadline: 3rd August 2020

Progress: Completed

8. All URL links to Summary anonymised Diversity Data will be checked and, if necessary, updated on an annual basis in February of each year.

Deadline: February 2021

Progress: Completed 3rd August 2020 and will be checked in February 2021

9. The person responsible for each of the above tasks is Glen Hodgetts or in relation to item 2, the specific member of staff or barrister member of chambers so recruited.